

TEAM Committee Report

Committee: Governance

Members: Misty Hughes-Newman, Jo-Anne Pelzer, Bob Linsdell

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Constitution and Bylaws

The Governance Committee is pleased to present to the Board the proposed new TEAM Constitution and Bylaws (attached).

Many suggestions submitted by Board members last October, and a number of recommendations from Ron Hayes of the Centre for Professional Excellence have been incorporated into these documents.

Our legal counsel has characterized our current Constitution and Bylaws as being grossly deficient in many areas. Over the past year the Board has experienced a number of problems relating to our current governance documents; some of them costly in time and/or money.

The proposed new Constitution and Bylaws have been under development since early to mid 2004. They are the result of many hundreds of hours of volunteer effort from the following individuals, as well as others that provided feedback along the way:

- Misty Hughes-Newman
- Jo-Anne Pelzer
- Bob Linsdell
- Jamie Barbour
- Dee Gillies (Board Member at the time)
- Susan Bilyk (President at the time)
- Dave Leochko (Treasurer at the time)
- Don Macri, a former TEAM ABM and qualified lawyer

Your Governance Committee has requested that the following two motions be put before the Board at the next Board meeting:

- **Motion to approve the Constitution as written**
- **Motion to approve the Bylaws as written**
- **Motion to send the proposed Constitution and Bylaws to the membership for ratification**

Your support in approving these documents would be appreciated, having said that, we invite all participants to put forward amendments for discussion where they see a need to modify the proposed text.

Board Policy Manual

The Governance Committee recommends the adoption of three new policies to help clarify Board roles, responsibilities and authority and facilitate the orderly conduct of meetings:

- **Motion to adopt Policy #1 – Changing Policies and to renumber all other Policies in the Board Policy Manual.**
- **Motion to adopt Policy #2 – Authority and to renumber all other Policies in the Board Policy Manual.**
- **Motion to adopt Policy #3 TEAM Core Values and Code of Conduct and to renumber all other Policies in the Board Policy Manual.**

Respectfully submitted,

The TEAM-IFPTE Local 161 Governance Committee members